

School Uniform Policy

Clitheroe Pendle Primary School



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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Wendy Nunns, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities – school will provide uniform for interschool sporting events when possible
- Making sure that arrangements are in place for parents to acquire second-hand uniform items ie the school rail in the main entrance where items are on sale for £1
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Our school uniform consists of:-

- Purple sweatshirt with school logo
- White polo shirt; available with/without school logo

(These items are available from 'Grays' or Ribble Valley Supplies in Clitheroe.)

- Navy blue skirts, pinafore, trousers, shorts.
- Grey, white or navy blue socks (for tights, navy blue is preferable)
- Black or navy sensible shoes (no heels), or full sandals (black, navy or white) in summer.

Trainers should only be worn for PE, not as school shoes.

Summer uniform

- Purple and white summer dress or navy blue shorts.

We sell nearly-new uniform in school for £1 an item; you are welcome to come and look at the rail in school. Please ask at the office.

P.E Kit

All children need their P.E. kit in school at all times. These should be kept in a suitable, named bag. Many PE lessons are delivered outside, so children will need a navy tracksuit/jogging suit.

- Purple short sleeved T-shirt ('dri-fit' type material or plain purple T-shirt)
- Navy blue shorts

- Navy tracksuit/jogging suit
- Trainers (plain)

All available from Grays of Clitheroe or can be sourced from a range of high street retailers.

Wearing jewellery, except a watch, at school is not allowed for safety and security reasons. This includes earrings, including silicone earrings. If a child is having their ears pierced, parents are asked to have this done at the beginning of the summer holidays to allow ears time to heal. If ears have not healed, or there is infection, tape should be temporarily used to cover earrings. Once ears have healed, earrings should be removed.

Nail varnish, 'tattoos' and unconventional hair styles are not allowed in school. Long hair should always be tied back neatly.

Hair accessories should be plain and simple - purple, white, navy blue or black.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Wendy Nunns if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Wendy Nunns.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts .

6. Monitoring arrangements

This policy will be reviewed annually by the headteacher. At every review, it will be approved by the Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy